A logo with text and a person in the middle

AI-generated content may be incorrect.

**EQUAL OPPORTUNITIES MONITORING FORM**

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of sex, gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

**All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.**

Thank you for your assistance.

About the vacancy

Please state which job you have applied for and the closing date given for applications.

|  |  |
| --- | --- |
| Job applied for: | Management Coordinator |
| Closing date for applications: | 20th June 2025 |

Where did you hear about this job (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Newspaper (please specify) |  | Friend |  | Recruitment company |  |
|  | |  |  |  |  |
| Company website |  | Other (please specify) |  |  |  |
|  |  |  | |  |  |

Sex (as defined in the Equality Act 2010)

What is your biological sex?

|  |  |
| --- | --- |
| Male |  |
| Female |  |
| Prefer not to say |  |

Gender identity

How would you describe your gender identity (please tick)?

|  |  |
| --- | --- |
| Cisgender female |  |
| Cisgender male |  |
| Genderfluid |  |
| Non-binary |  |
| Trans (male) |  |
| Trans (female) |  |
| Trans (non binary) |  |
| Intersex |  |
| Other |  |
| Prefer not to say |  |

Ethnic group

How would you describe your nationality (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| British |  | English |  | Welsh |  |
| Scottish |  | Northern Irish |  | Other (please specify) |  |
| Prefer not to say |  |  |  |  |  |

How would you describe your ethnicity (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **A**  **White:** |  | **B**  **Mixed race:** |  | **C**  **Asian or Asian British:** |  |
| British - English, Scottish or Welsh |  | White and Black Caribbean |  | Indian |  |
| Northern Irish |  | White and Black African |  | Pakistani |  |
| Irish |  | White and Asian |  | Bangladeshi |  |
| Gypsy or Irish Traveller |  | Any other mixed or multiple background |  | Chinese |  |
| Roma |  |  |  | Any other Asian background |  |
| Any other White background |  |  |  |  |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **D**  **Black or Black British:** |  | **E**  **Other ethnic groups:** |  |  |  |
| Caribbean |  | Arab |  | Prefer not to say |  |
| African |  | Any other ethnic group |  |  |  |
| Any other Black, Black British or Caribbean background |  |  |  |  |  |

Age

What is your age (please tick)?

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16–17 |  | 18–21 |  | 22–30 |  | 31–40 |  | 41–50 |  |
| 51–60 |  | 61–65 |  | 66–70 |  | 71+ |  | Prefer not to say |  |

Sexual orientation

How would you describe your sexual orientation (please tick)?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual / straight |  | Bisexual |  | Asexual |  |
| Gay man |  | Gay woman / lesbian |  | Other (please specify) |  |
| Prefer not to say |  |  |  |  |  |

Are you open about your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
|  | Yes | Partially | No |
| At home |  |  |  |
| With colleagues |  |  |  |
| With your manager |  |  |  |
| At work generally |  |  |  |

Religion or belief

How would you describe your religion or other strongly-held belief (please tick)?

|  |  |
| --- | --- |
| No religion |  |
| Christian (including Church of England, Catholic, Protestant and all other Christian denominations) |  |
| Muslim |  |
| Hindu |  |
| Sikh |  |
| Jewish |  |
| Buddhist |  |
| Any other religion |  |
| Prefer not to say |  |
| My strongly held belief is: |  |

Disability

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |
| Used to have a disability but have now recovered |  | Don't know |  |
| Prefer not to say |  |  | |