

## EQUAL OPPORTUNITIES MONITORING FORM

We are committed to ensuring that all job applicants and members of staff are treated equally, without discrimination because of sex, gender, sexual orientation, marital or civil partner status, pregnancy or maternity, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

**All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.**

Thank you for your assistance.

### ABOUT THE VACANCY

Please state which job you have applied for and the closing date given for applications.

Job applied for:	Management Coordinator
Closing date for applications:	20 <sup>th</sup> June 2025

Where did you hear about this job (please tick)?

Newspaper (please specify)		Friend		Recruitment company	
Company website		Other (please specify)			

### SEX (AS DEFINED IN THE EQUALITY ACT 2010)

What is your biological sex?

Male	
Female	
Prefer not to say	

**GENDER IDENTITY**

How would you describe your gender identity (please tick)?

Cisgender female	
Cisgender male	
Genderfluid	
Non-binary	
Trans (male)	
Trans (female)	
Trans (non binary)	
Intersex	
Other	
Prefer not to say	

**ETHNIC GROUP**

How would you describe your nationality (please tick)?

British		English		Welsh	
Scottish		Northern Irish		Other (please specify)	
Prefer not to say					

How would you describe your ethnicity (please tick)?

<b>A</b> <b>White:</b>		<b>B</b> <b>Mixed race:</b>		<b>C</b> <b>Asian or Asian British:</b>	
British - English, Scottish or Welsh		White and Black Caribbean		Indian	
Northern Irish		White and Black African		Pakistani	
Irish		White and Asian		Bangladeshi	
Gypsy or Irish Traveller		Any other mixed or multiple background		Chinese	
Roma				Any other Asian background	
Any other White background					

<b>D Black or Black British:</b>		<b>E Other ethnic groups:</b>			
Caribbean		Arab		Prefer not to say	
African		Any other ethnic group			
Any other Black, Black British or Caribbean background					

## AGE

What is your age (please tick)?

16–17		18–21		22–30		31–40		41–50	
51–60		61–65		66–70		71+		Prefer not to say	

## SEXUAL ORIENTATION

How would you describe your sexual orientation (please tick)?

Heterosexual / straight		Bisexual		Asexual	
Gay man		Gay woman / lesbian		Other (please specify)	
Prefer not to say					

Are you open about your sexual orientation?

	Yes	Partially	No
At home			
With colleagues			
With your manager			
At work generally			

## RELIGION OR BELIEF

How would you describe your religion or other strongly-held belief (please tick)?

No religion	
Christian (including Church of England, Catholic, Protestant and all other Christian denominations)	
Muslim	
Hindu	
Sikh	
Jewish	
Buddhist	
Any other religion	
Prefer not to say	
My strongly held belief is:	

## DISABILITY

The Equality Act 2010 defines a disability as a "physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, more than 12 months.

Do you consider that you have a disability under the Equality Act (please tick)?

Yes		No	
Used to have a disability but have now recovered		Don't know	
Prefer not to say			